



Carbon Reduction Plan

Supplier name: CONMED UK

Publication date: 1 September, 2024

COMMITMENT TO ACHIEVING NET ZERO

CONMED UK is committed to achieving Net Zero emissions by 2050 at the latest.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

BASELINE YEAR: 2023 (JANUARY 1, 2023 - DECEMBER 31, 2023)

Additional Details relating to the Baseline Emissions calculations.

This year, we initiated a robust data collection process, working with a third-party specialist carbon consultancy to calculate our operational carbon emissions (Scopes 1 and 2) as well as the emissions associated with our value chain (Scope 3) for the first time. We believe accurate baseline data is critical to informing our nearer term emissions reduction targets. Because we have calculated UK Scope 3 emissions for the first time for 2023, and due to the lack of availability and accuracy of data for prior years, we have restated our baseline to the period of January 1, 2023 to December 31, 2023. The 2023 Scope 1, 2 and 3 data will be used as a baseline to measure future progress on emissions reduction.

For the period of January 1, 2023 – December 31, 2023, note the following:

Scope 1: Gas consumption is due to the use of boilers and radiators in the office unit within a business park. The office unit is a rented space (8562 square feet).

Scope 2: Electricity consumption is based on all electrical equipment to ensure the operational use of the office space unit (i.e. air conditioning units, electrical equipment, etc.). The office unit is a leased space (8562 square feet).

BASELINE YEAR EMISSIONS:

EMISSIONS	TOTAL (tCO ₂ e)
SCOPE 1	2 ²
SCOPE 2	7
SCOPE 3*	244
TOTAL EMISSIONS	253

*Sources for Scope 3 emissions include: Purchased goods and services, fuel and energy related activities, upstream transportation and distribution, waste generated in operations, business travel and employee commuting.

Emissions reduction targets

We aim to contribute to the UK Government 2050 Net Zero Target and as such are committed to reducing the carbon emissions associated with our operations. As we progress towards achieving Net Zero emissions by 2050, we first aim to implement standardised and consistent emissions assessments and reporting. Instrumental in understanding our emissions in more detail, Scope 3 can be broken down into fifteen different categories that span both the upstream and downstream activities of an organisation. We have worked this year to calculate our Scope 3 carbon emissions for the first time for 2023 reporting period. We aim to continuously improve the accuracy of our Scope 1, 2 and 3 carbon emissions by identifying data improvement areas and reviewing our methodology to ensure it aligns with best practice guidance.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

We have introduced a robust data collection process, working with a third-party specialist carbon consultancy to calculate our Scope 1, 2 and 3 emissions using 2023 data. This is the first year we have calculated our Scope 3 emissions. We aim to repeat this process to calculate our carbon inventory each year to allow for year-to-year comparison.

- CONMED established an Environmental, Social, Governance (ESG) Program, which is cross-functional and global in nature, and includes oversight from the CONMED Corporation Board of Directors and strategic direction provided by a Steering Committee comprising senior management. CONMED UK's commitment to achieving Net Zero emissions by 2050, including the development of this Carbon Reduction Plan falls under the purview of the ESG Program.

Some specific initiatives relevant to this plan include:

- CONMED is managing energy consumption through efficiencies and improvements, as well as by supplementing our energy sourcing with clean, renewable generated energy where appropriate.
- Employees are given the training and resources necessary to achieve compliance and meet business goals to reduce our environmental impact.

For more information, including our most recent ESG report, please see our website:

<https://www.conmed.com/en/why-conmed/esg>

Future Projects

As noted above, 2023 is the first year CONMED UK has reported on our Scope 1, 2 and 3 emissions. As we progress towards achieving Net Zero emissions by 2050, we first aim to implement standardised and consistent emissions assessments and reporting like we did in 2023. Additionally, we believe this data will best inform our identification of projects and initiatives that will reduce our emissions.

CONMED is committed to working with our employees, suppliers, and customers to protect the environment and in doing so, to reduce our environmental impact, emissions, waste, and costs. Some of the ways we aim to achieve this include:

- Using renewable energy sources.
- Increase our employees' awareness of the environmental impacts of their decisions and actions.
- Monitor our environmental performance and collaborate with employees, suppliers, customers and regulatory bodies to make continual improvements.
- Fulfil our compliance obligations, including applicable federal, state, local laws and regulations, as well as relevant international programs aimed at reducing harmful pollutants.
- Include the Environmental Policy Statement in CONMED's Supplier Code of Conduct, and work with suppliers to reduce our environmental impact where possible.
- Reduce energy and gas consumption in our UK office, as well as choosing a greener provider.
- Continue to encourage public transport as a mode of transport for all employees.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of CONMED UK:



Xavi Planas

General Manager, UK, Ireland and Nordics

Date: 20 August 2024