



CONMED'S ENVIRONMENTAL RESPONSIBILITY STATEMENT

CONMED Corporation, including all of its subsidiaries (collectively, "CONMED"), is committed to full compliance with all environmental laws and regulations, and seeks to reduce, and where possible, minimize the impact of CONMED's operations on the environment. In this manner, we seek, to the extent possible, to preserve, maintain and sustain our natural resources.

ENVIRONMENTAL POLICY STATEMENT

CONMED is committed to working with our employees, suppliers and customers to protect the environment and in doing so, where possible, to systematically reduce our environmental impact, emissions, waste and costs. We aim to achieve this by:

- Using renewable energy sources where possible, as, for example, in our international manufacturing location.
- Reducing unnecessary waste in all our systems and processes, so as to reduce and, where possible, minimize our use of natural resources, including our use of water.
- Reduce and, where possible, minimize our pollution, including our non-biodegradable waste to landfill.
- Design and develop products with reduced impact on the environment throughout their lifecycle.
- Increase our employees' awareness of the environmental impacts of their decisions and actions.
- Monitor our environmental performance and collaborating with employees, suppliers, customers and regulatory bodies to make continual improvements.
- Fulfill our compliance obligations, including applicable federal, state, local laws and regulations, as well as relevant international programs aimed at reducing harmful pollutants.
- Include this Environmental Policy Statement in CONMED's Supplier Code of Conduct, and work with suppliers to reduce our environmental impact where possible.
- Executive management will review annually our Securities and Exchange Act disclosures in our periodic filings with respect to environmental risks.

CONMED's executive leadership is responsible for setting the ethical code and overseeing compliance. It is, however, the responsibility of each CONMED employee to adhere to these standards.